



CREATIVE ASSOCIATES INTERNATIONAL INC., is a private firm providing professional and technical services. Founded in 1977, CREATIVE is based in Washington, D.C., and operates out of 18 field and regional offices worldwide. In rapidly changing environments, such as countries striving to emerge from conflict, CREATIVE assists governments, communities, corporations and nonprofits in improving the quality and delivery of their services to citizens. The firm combines technical expertise with flexibility to build communities' capacities to direct their own development. CREATIVE is owned and managed by women whose professional and cultural backgrounds enhance and inform their leadership of a diverse, dynamic and highly trained staff.

The clients CREATIVE serves are also diverse; the issues and projects we undertake are complex. Noted for the technical excellence of its services, CREATIVE acts with a sense of mission and a belief that change can bring about healthy new directions, enhanced performance and a more inspired vision of the future. This enables success under trying circumstances on highly technical projects, whether it's supporting the Ministry of Education in Algeria or combating the HIV/AIDS crisis in Uganda. We design and implement systems that empower clients to meet challenges, such as reintegrating ex-guerrillas into Honduran society, strengthening NGOs in post-apartheid South Africa and providing education opportunities in Afghanistan.

CREATIVE provides services that enrich lives and enhance performance, through:

- education—accelerated learning; policy reform and training (students, teachers, administrators and policy makers); procurement of school supplies; combating child labor and human trafficking; school health and nutrition; and HIV prevention

- transition programming—elections and political processes, governance and civil society, political transitions, and community reconstruction and revitalization
- grants management and administration
- evaluations and assessments
- gender- and minority-focused programming
- strengthening of civil society, independent media and community radio

CREATIVE addresses significant challenges facing societies today: shifts in demographics, technology, the workplace, the classroom, technology and the political arena.

For societies in conflict or transitioning from conflict, CREATIVE has established the Center for Stabilization and Development. This initiative arranges and conducts training sessions for partners and clients and helps identify critical intersections of the development and security nexus as they will shape our conduct of development activities worldwide. The Creative Center for Stabilization and Development increasingly plays a leadership role in both the intellectual and operational dimensions of this emerging and important new dimension of foreign assistance.

Recognized for the collaborative spirit of its services, CREATIVE's mission helps clients turn a changing environment into a positive force—an impetus for creating more empowered, sustainable and efficient systems and improved performance to better the lives of citizens.

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